IN Hoosiers’ home, but years of neglect have made it a place that doesn’t allow all Hoosiers to thrive, especially women, people of color, and individuals with disabilities. Hoosier families need a sturdier foundation, the ability to weather storms, and opportunities to grow. It’s always better to fix the roof while the sun is shining; in a storm, you have to prioritize to prevent further damage and address the basics. In 2021, Hoosier leaders should focus on policies that address these critical needs.

**Patch the roof to prevent further damage.**
Hoosiers need support to weather the current storm of economic fallout, including income supports and consumer protections.

**Build a sturdier foundation.**
Building and repairing Indiana’s economic foundations would help Hoosiers handle whatever crises come their way. Policies improving job quality would ensure that hard-working Hoosiers receive good wages, benefits, and supports, putting them on a strong financial foundation.

**Create more opportunities to grow.**
Investing in public services and learning opportunities for all ages makes Indiana an attractive place for Hoosiers to live and grow their families and businesses. Lawmakers should draw revenue from those who benefit the most from our current infrastructure and invest in early childhood, workforce training, and postsecondary education.
POLICIES THAT WILL HELP HOOSIERS RECOVER FROM THE STORM

WHEN HOOSIERS ARE FINANCIALLY STABLE, they can achieve their full potential and better contribute to their communities. Policy plays an important role in building families’ economic well-being.

1 **Patch the roof to prevent further damage.**
Hoosiers need support to weather the current storm of economic fall-out, including income supports and consumer protections.
- Advocate for human services programs to maintain or increase their funding levels. Now is not the time to balance the budget by taking from programs when Hoosiers need them the most.
- Increase TANF eligibility and benefit levels. Remove the Family Caps from TANF, continue the waivers that are helping families to access TANF and SNAP, CCDF, etc.
  - End predatory lending.

2 **Build a sturdier foundation.**
Building and repairing Indiana’s economic foundations would help Hoosiers handle whatever crises come their way. Policies improving job quality would ensure that hard-working Hoosiers receive good wages, benefits, and supports, putting them on a strong financial foundation.
- Require reasonable accommodations for pregnant workers.
- Support safe, stable affordable housing.
- Require job-quality measures, such as raising wages, paid leave, fair schedules, etc.
- Improve the state’s Earned Income Tax Credit.

3 **Create more opportunities to grow.**
Investing in public services and learning opportunities for all ages makes Indiana an attractive place for Hoosiers to live and grow their families and businesses. Lawmakers should draw revenue from those who benefit the most from our current infrastructure and invest in early childhood, workforce training, and postsecondary education.
- Strengthen and improve On My Way Pre-K and childcare affordability.
- Invest in quality degrees and credentials, while supporting students as they realize their potential through higher education.